Twitter Thread by Lenny Rachitsky



Lenny Rachitsky
@lennysan

Matt Mochary has been CEO coach to @naval, the founders of OpenAI, Notion, Rippling, Robinhood, Coinbase, Reddit, Plaid, Flexport, Opendoor, partners at Sequoia, YC, Benchmark, and many others.

He also open-sourced his entire curriculum, templates and all. Here's a link ■

- Decision-Making (8 min)
  - Issue / Proposed Solution template (group)
  - Issue / Proposed Solution template (1-1)
  - Issues/Solutions Tracker, example
  - Agreement-Tracker: why you need one (3 min)
  - DRIs: Directly-Responsible Individuals (3 min)
  - Clean Escalate (2 min)
  - Lord of the Flies (1 min)
  - Loudest voice in the room (1 min)
- Mission, Vision, Values: How to create them (2 min)
  - [PUBLIC] Mochary Method - Vision 2031 (example)
  - Personal Info, Team - example (1 min)
  - Budgeting (2 min reading, 12 min video)
  - OKR Creation (6 min)
    - OKR Tracker, example (2 min)
  - AORs (2 min)
  - Process Audit
    - Processes Template
- Motivating your team (3 min)
  - Magic Questions (1 min)
  - Praise (3 min)
- Conflict Resolution (aka Relationship-Building) (10 min)
  - Board feedback with Matt Mochary (5 min)
  - Exec Team feedback with Matt Mochary (6 min)

The Mochary Method Curriculum ➔ https://t.co/A8J51IzYhz

My recent conversation with @mattmochary where we talk about fear, anger, innovation, how to lay people off well, and his coaching practice ➔ https://t.co/bbtF83qTaI

Also in podcast form ➔ https://t.co/JaP2gcH7gs

For more from Matt, buy this book https://t.co/T7g0CsljBf