

Twitter Thread by Lenny Rachitsky



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[@lennysan](#)



Matt Mochary has been CEO coach to [@naval](#), the founders of OpenAI, Notion, Rippling, Robinhood, Coinbase, Reddit, Plaid, Flexport, Opendoor, partners at Sequoia, YC, Benchmark, and many others.

He also open-sourced his entire curriculum, templates and all. Here's a link ■

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- Decision-Making (8 min)
 - Issue / Proposed Solution template (group)
 - Issue / Proposed Solution template (1-1)
 - Issues/Solutions Tracker, example
 - Agreement-Tracker: why you need one (3 min)
 - DRIs: Directly-Responsible Individuals (3 min)
 - Clean Escalate (2 min)
 - Lord of the Flies (1 min)
 - Loudest voice in the room (1 min)
 - Mission, Vision, Values: How to create them (2 min)
 - [PUBLIC] Mochary Method - Vision 2031 (example)
 - Personal Info, Team - example (1 min)
 - Budgeting (2 min reading, 12 min video)
 - OKR Creation (6 min)
 - OKR Tracker, example (2 min)
 - AQRs (2 min)
 - Process Audit
 - Processes Template
 - Motivating your team (3 min)
 - Magic Questions (1 min)
 - Praise (3 min)
 - Conflict Resolution (aka Relationship-Building) (10 min)
 - Board feedback with Matt Mochary (5 min)
 - Exec Team feedback with Matt Mochary (6 min)

The Mochary Method Curriculum → <https://t.co/A8J51zYhz>

My recent conversation with @mattmochary where we talk about fear, anger, innovation, how to lay people off well, and his coaching practice → <https://t.co/bbtF83qTaI>

Also in podcast form → <https://t.co/JaP2gcH7gs>

For more from Matt, buy this book <https://t.co/T7g0CsljBf>