

Twitter Thread by Javiera (she / her)



Javiera (she / her)

[@javierabegazo](#)



Fuck it.

My real pronouns are She / Her

I can't adequately describe how terrifying it is to tweet that as someone who's just moved, been out of work for months, left an abusive relationship and in general has just lived a life on the margins of actual economic survival.

To all my Trans family, I'm sorry it took me this long. To every man that's ever joked about queerness with a hint of violence, I remember you.

Special shout out to [@DJDague](#) , [@CortanaV](#), [@msyeseni](#) [@TheVTran](#) & [@beardswin](#) for their crucial and timely and seemingly effortless support that may have seemed a small gesture to them but were bricks in the support leading up to me coming out to my mom yesterday

Shout out to all the incredible women in my life who have made me felt seen and understood literal decades before I had the language to name the disembodiment I've endured.

Shout out to all the women who have been in the cross fire of my internalized misogyny.

Shout out to the men (few they are) that I've felt physically safe around to let just a bit of authenticity poke through the conditioning

I haven't felt like I've had permission to own this reality because I don't actively pass as a woman. While that's my wildest dream, to just be seen as I see myself, that's a financially constricted future that quite frankly, I don't have time to wait for anymore.

There's this incredible person I've followed for a while on IG, <https://t.co/T0JUus9Wxp> who has me piece apart the notion that I *need* to pass as a woman to hold my trans identity.

While there is the very real threat of violence in every form in expressing that my gender identity doesn't match my gender assigned at birth, I don't see my avoidance of acknowledging it to be helpful to myself.

To my ex from years ago who invited me to coffee to apologize, and then after telling them my pronouns later corrected themselves when they misgendered me (which left me immediately sobbing in the street) thank you for that profound gift, I'll never ever forget that moment.

My name given at birth, Javier, ever so conveniently has gender duality to it, with Javi essentially being gender neutral and as it so happens, I love the way "Javiera Cordero" sounds, so feel free to continue calling me "Javi" or "Javiera"

My brother will probably find out on twitter. So yeah, lol, surprise you've had another sister this whole time.

To my 12 year old sister Viviana, you're a fucking boss.



ily

Hey

I told mom a secret yesterday and I wanted to tell you too



My pronouns are she/ her



Just you and her know

Oh okay

I'll try my best to use those pronouns for you



What're your pronouns?

She/her



I love you Viviana

Seen



Message...



To the amazing people behind the show Pose, how magnificent it was to see trans puerto rican women on screen.

To anyone who finds this upsetting - you have no idea how many people you love in your life are forcing themselves to be an inauthentic version of themselves for fear of your judgement.

You DON'T have to understand trans identity to accept it. Lean into the unknown. Do some research into how gender has been constructed to uphold white supremacy and patriarchy.

Anyways, while I have your attention, help a girl out who's looking to start a career in production in games.

If you work in Production, I really would love your mentorship.

Are you hiring for a Producer? Would you have the ability to extend an internship?

RT this please

JAVI CORDERO

COMMUNITY, OPERATIONS, PRODUCTION

CONTACT



BACKGROUND

Queer Trans-afro-indigenous
Puerto Rican Woman

LANGUAGES

English
Spanish
French
Portuguese
Turkish
Greek
Japanese

SKILLS

Copy Editing
Problem Solving
Relationship Building
Decision Making
Team Management
Community Building
Written Communication
Client Support
Multi-disciplinary
Risk Management
Scrum Certified

ABOUT ME

Through her broad experiences across multiple industries of event coordination, restaurant hospitality and software, Javi Cordero has always found her thread in passion around the user experience of people communicating with each other. Whether it's working with with development teams and external partners or managing teams of folks engaged in hospitality work, she knows the guiding light behind growth oriented communication lies in empathy and listening.

EXPERIENCE

Director of Operations

BOK A BOK RESTAURANT, 2019 - 2020

- Oversaw general management and execution of daily company operations, procedures, programs, and systems.
- Provided leadership, direction, hiring, training, and development to managers and staff.
- Ensured standards for product quality, equipment, and performance were tracked such as data on cooking time & sales metrics.
- Oversaw reporting and monitoring of organizational performance metrics.
- Consulted on company strategy with regard to Profit and Loss reports with executive leadership.
- Developed, monitored, and reported on operating costs and labor expenses.
- Advised managers on labor issues including safety, security, employee relations, scheduling, training, grievances, and mediation.
- Oversaw purchases of new equipment and improvements to business property.

Operations Manager

HERMAN & WALLACE, 2018 - 2019

- Oversaw production and event coordination for continuing education courses for physical therapists and medical professionals seeking re-certification.
- Coordinated and managed relationships with vendors, venues, teachers and 3rd party companies to facilitate 20+ events per month in continental US (230 per year)
- Through personal improvements to event coordination, the company saw a 37% increase in events per year.

I know that a job in production isn't going to randomly find me, I've got to seek and pursue every available avenue. So in advance, thank you for using your privilege to unobfuscate the path to being your peer.

to [@IronGalaxy](#) , you were the first job I felt safe to apply at with my pronouns, and while I didn't have the experience you were looking for, it was wildly healing to be on the phone with your recruiter and him correct himself on misgendering me.

[@JosephJBroni](#) [@JesusHotWheels](#) [@amboyes](#) Ya'll are doing important work. Don't stop. Surpass your own expectations for what diversity and inclusion can be.

If any of these tweets are upsetting to you, congratulations, you've discovered a personal boundary around your own ignorance. It's totally ok. Learning always has a beginning point. (never an end)

Just as much as it is not my job as a puerto rican person to educate you on the legislated villainy of the United States, it's also not my job to explain the validity of trans identity.

If I feel like your questions are genuine, and if I'm feeling generous, I may learn you a few things but just never expect it. I haven't got my consulting business license yet to invoice you.

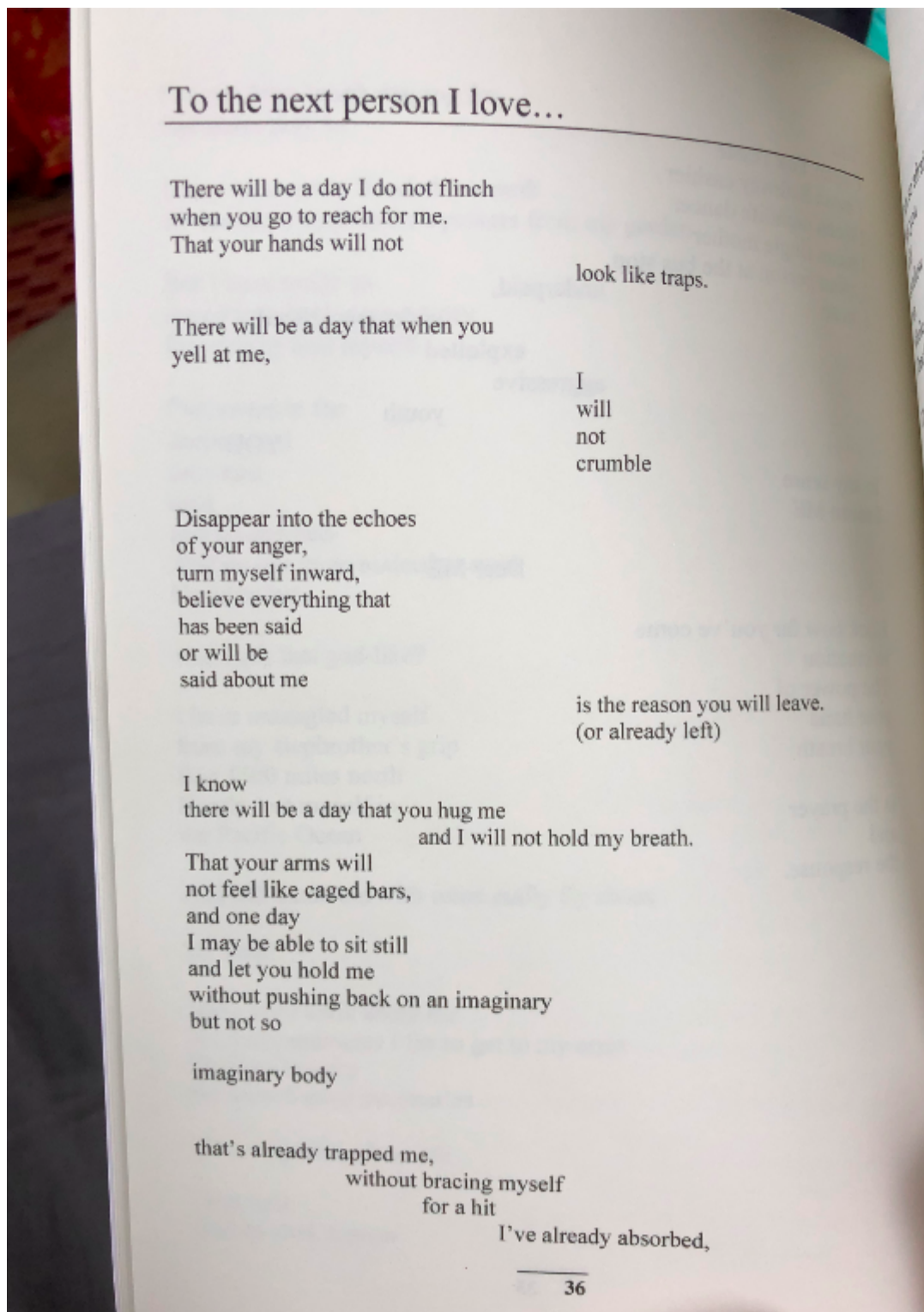
What I will do is plug my dear friend [@EboBarton's](#) incredible book, "Insubordinate"

<https://t.co/gAgvh1Nxep>



This poem will forever feel deeply personal around my becoming.

(no seriously, buy the book: <https://t.co/gAgvh1Nxep>)



Dear game dev friends who I've come to know through the years, thank you for all your work on games, despite this industry often times doing its best to undervalue you. I would not be here without games and your work is more meaningful than you can imagine.

Anyways, time to make some lunch and decompress with some good ol' video games.

If you're a producer/game dev who's followed me, offered support or DM'd me, I will get back to you tomorrow morning!

This has been more exhausting than anticipated and hoo girl did I anticipate.