

## Twitter Thread by [sexnotgender.info](#)



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The Equal Opportunities Questions section of your job application asks for the 'gender' of the applicant with options:

Male

Female

Transgender

Transsexual

Non-Binary

continued...

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Gender: \*

- ☐ Male
- ☐ Female
- ☐ Transgender
- ☐ Transsexual
- ☐ Non-Binary
- ☐ Genderfluid
- ☐ Agender
- ☐ Bigender
- ☐ Polygender
- ☐ Neutrois
- ☐ Gender Apathetic
- ☐ Gender not listed
- ☐ Prefer not to disclose

...

Non-Binary

Genderfluid

Agender

Bigender

Polygender

Neutrois

Gender Apathetic

Gender not listed.

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'Gender' is not a protected characteristic under the Equality Act 2010 and is not defined in the Act.

<https://t.co/qisFhCiV1u>

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PART 2  
EQUALITY: KEY CONCEPTS

**CHAPTER 1**  
PROTECTED CHARACTERISTICS

**4      The protected characteristics**

The following characteristics are protected characteristics—

- age;
- disability;
- gender reassignment;
- marriage and civil partnership;
- pregnancy and maternity;
- race;
- religion or belief;
- sex;
- sexual orientation.

Sex is the protected characteristic and the only two possible options for sex are 'Female' and 'Male' as defined in the Act and consistent with biology, but you don't ask for that.

<https://t.co/CEJ0gkr6nF>

'Gender' is not a synonym for sex.

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**11      Sex**

In relation to the protected characteristic of sex—

- (a) a reference to a person who has a particular protected characteristic is a reference to a man or to a woman;
- (b) a reference to persons who share a protected characteristic is a reference to persons of the same sex.

All the other terms you use, apart from the term 'transsexual', are not protected characteristics under the Equality Act 2010 and are not defined or used in the Act.

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