Twitter Thread by Chloe Condon ■



Chloe Condon ■
@ChloeCondon



Early in my career, I was given the feedback "just be careful there aren't too many women at your meetup- we don't want it to be too homogeneous", and I think about the absurdity of that statement every fucking day.

Soon after, they had the audacity to ask me for a "positive referral" for their next position.

Being a woman in tech is exhausting.

Best part? The data said otherwise.

There were way more men than women attending these events- there were just more women than usual... ya know, the whole thing companies have been trying to solve for YEARS, I had accomplished on my own, and was scolded for. ¯_(■)_/¯

I was then told "but they're all junior + bootcampers".

Also wrong. I went through hundreds of names, 1 by 1 for hours (shout-out to @Meetup for making this difficult at the time), and most of the women were senior engineers who attended university and the men? Most self taught.

So yeah, it's fucking exhausting to be a woman in tech.

Not only do you have to do your job, but you also have to PROVE that you're doing your job.

Check your biases- they have consequences on others.

I'm very lucky- I have a partner in tech more senior than me with industry experience that I could go to for advice.

But think about how many women and other marginalized folks who don't have that luxury? I would have left the industry for sure.

Your words have consequences.

There have been several moments in my time working as a woman in tech where a man has said 1 sentence he probably thought nothing of, that made me seriously question if I should leave tech all together.

Words have impact. Think before you speak, and call this shit out.

Not to mention the added layer of being asked whose daughter/wife you are at the conference you're keynoting at ■■■ or situations like this:
https://t.co/Kac6wUkY47

> TECH CONFERENCE PRO-TIP \U0001f4e2:
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> walk up to two women at a booth and open the conversation with
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> "so- HR or recruiting?"
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> It's 2019, do better my dudes. \U0001f610\U0001f611
>
> — Chloe Condon \U0001f380 (@ChloeCondon) November 15, 2019

I will never understand why having boobs throws off so many men in this industry. Truly- it baffles me.

Being a woman in tech is so confusing. The messaging is like "WE NEED MORE OF YOU, BUT ALSO WHY ARE YOU HERE???"
https://t.co/qFaRGPIiWb

> So this super awks thing happened to me yesterday at @Official_GDC registration. As I approached the line for speaker badge pickup, a security guard stopped me and asked where I was going. I pointed to the speaker registration booth ahead. He said, \u201cthat\u2019s for speakers\u201d.
>
> — JC Lau \U0001f996 (@drjclau) March 18, 2019

So anyway, if you're wondering why women in tech seem exhausted all the time- bookmark this thread. ■



Wrote this article 3 years ago, but it's still pretty relevant to my experiences today ■ https://t.co/1praGiYU09

A great point from @PoweredbyEdG ■ if you learned something from this thread, please help educate others, and call out this behavior when you see it (ideally in the moment- not after the fact ■ silence speaks volumes in these situations- been there).
https://t.co/18Rn1BGBFk

> Adding to the fatigue, there's an expectation for the marginalized to educate the unaware. It does move the game-piece forward, but it's more work that *should* be done by the 'entitled'. Do your part to seek out ways to be better w/o relying on the oppressed to spoon-feed you. https://t.co/XLxTD5WmOA
>
> — Ed Gonzales | #MVP | MCT | MCSA | #PowerAutomate (@PoweredbyEdG) January 9, 2021