

## Twitter Thread by Kati Frantz



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### Want to ace developer interview?

Here is my number one biggest tip for making the best impressions to employers and interviewers, using the amazing @digitalocean as a practical example:



■■ Pay attention to the company values. Visit the company site, write down their values, focus on them through out the interview process.

Practical Guide:

Want to work at @digitalocean ? Here's how to prepare for the interview based on their values:

<https://t.co/MmP1KSwDKe>

1. ■ Community. Compile a list of all your community contributions, open source work, conferences and meetups you've attended or organised, and make sure you sing these out during the interview. Capitalise on your passion for the community.
2. ■ Simplicity. Take a look at their competitors, analyse how Digital Ocean is different. During the interview, topics will come up talking about caring about the customer to make things stupid simple. Participate by mentioning how Digital Ocean is doing this everyday
3. ■ Transparent environment. Understand what this means, and think about the benefits of having such a core value. Go ahead to look at your career and see how changing to such a model will be beneficial. Be able to express why this model would make you a better engineer.
4. ■■ Trust. During the interview, even without being asked, talk about how it is very important for you to deliver results without supervision. Express your desire to contribute to the business goals and vision without any follow up. Show that you CARE about what you do.

5. ■ Love. This is probably their biggest value. It's everywhere on their website. So use it, a lot. Show them you love seeing customers happy. Show them you love seeing the business successful. Show them your greatest desire is to provide care driven value anywhere you go.

I hope this practical example helps you ace your next interview process.

Currently interviewing at a company? Share below or send me a DM and I'll advice you on what the company is looking for .  
Thanks for reading this far ■