Twitter Thread by Thoughtexchange



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We're LIVE for the first of our 3-part #EquityInEducation Series! It's not too late to join us... Follow along in this thread ■■ @EquitySupt1 @ShaneSkjerven12 @KafrissenKai @CosimoTangorra #BringPeopleTogether #TeVirtualEvents #TeVE

> Join us today at 10 am PT/1 pm ET to discuss how & why @ShaneSkjerven12 & @CosimoTangorra have committed to #EquityInEducation, & the steps they\u2019re taking to ensure effective & permanent #DEI in their districts. Register now: https://t.co/bKKbzO3DgF #TeVirtualEvents @EquitySupt1 pic.twitter.com/oENmpK6RrG
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> — Thoughtexchange (@thoughtxchng) January 13, 2021

@KafrissenKai opens with a heartfelt welcome. In this work we are supporting each other! We (@thoughtxchng) are learning & growing (with you). We are committed to showing up at co-conspirators, we won't let "perfection" immobile us in starting this important work! #Equity ■



@kaileymetcalfe, thank you for standing by to jump in for @KafrissenKai in case of a #PowerOutage! Are any of you joining us from #BritishColumbia today? Quite a storm we are having! #BCStorm ■■■■ #BringPeopleTogether



What is our WHY for joining today? @EquitySupt1 ponders his place in this #equity conversation. To convene, #BringPeopleToegther & elevate voices! There is no right way to do this, there is only the wrong way - To do nothing,

explain it away, preserve yourself and not do the work

It's @ShaneSkjerven12's turn to tell us his story, he says that he is grateful to share his journey in #leadership #equity. His story is beautiful and starts back in 2004 when he was appointed to a school in #Saskatchewan with almost 100% Indigenous population. #EquityinEducation

Serving a community with one of the lowest socioeconomic ratings in Canada has been one of the greatest gifts of @ShaneSkjerven12's life ■ He just recently got to witness a 21 year old Indigenous woman graduate that he has known sine she was 5 years old.

What has been essential to @ShaneSkjerven12?
He built trust by recognizing his own privilege. He had (and still has) and GREAT team that supports him, you cannot do this work alone! And he embraced traditions of the culture. #BringPeopleTogether #Equity

@CosimoTangorra has spoken with us now and it was truly powerful. Cosimo says that he started his journey in #equity way too late in life, in his mid thirties when he when he realized that systemic racism exists and he had become complacent and was actually benefitting from it.

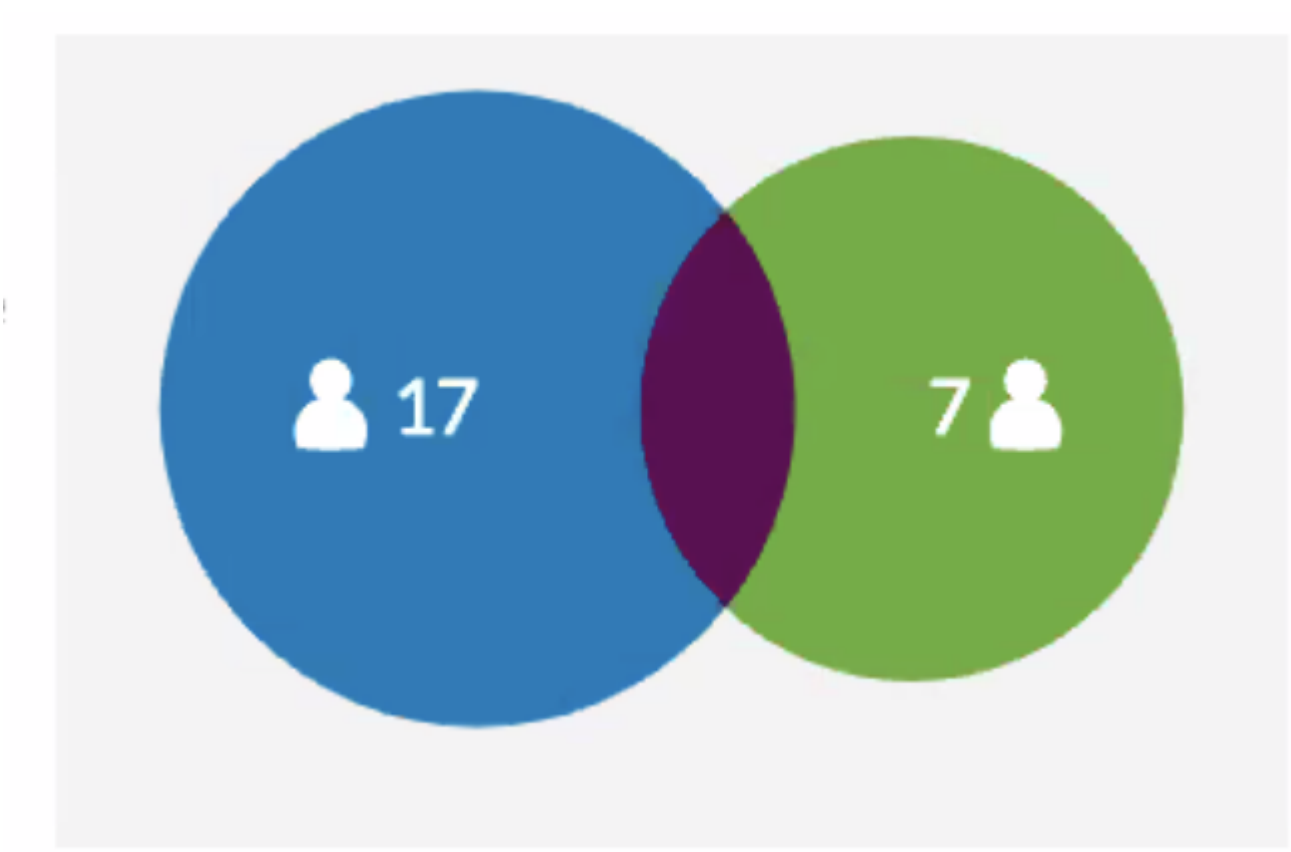
The honesty & vulnerability from both of these speakers is inspiring.■ @CosimoTangorra explains his arrival at a #NewYork school district where every single BIPOC family that he spoke with would reveal their concerns about the inequity of opportunity. #BringPeopleTogether

@CosimoTangorra explains how he is now able to work with a Chief Equity Officer who is a tremendous resource for him. This CEO helped to engage the community in conversation, radical changes in onboarding process (recruitment) & policy review. #BringPeopleTogether

We have now engaged in #crowdsourcing with everyone in the virtual event to see which Q&A questions are the MOST relevant to the entire audience. We are able to do this in less than 4 minutes! How would YOU answer this question if it was completely anonymous? #LOUDtocrowd



We love how @KafrissenKai is digging into the data in the exchange we just ran. Themes, differences & understanding how our ideas/thoughts have changed throughout this event. Stay tuned for the replay of this session to hear Kai explain more about the wisdom of the crowd.



We're now hearing from both speakers about how #studentvoice has helped in this work @ShaneSkjerven12 - Understanding privilege! ProD for #EdLeadership is so much about helping #EdLeaders understand implicit bias & privilege - pass this learning on to your students! #Equity

What if?

Your district has such a small minority population they are saying "it's not our work".

As a white leader, you don't feel like you should be the one doing the leading in the #equity conversation?

#TeVirtualEvents #BringPeopleTogether

Answers ■■
@ShaneSkjerven12 - Leadership is about humility. It's for ALL of us and we need to embrace it, challenge ourselves to work together.
@CosimoTangorra - Doesn't feel like he is "leading" it, work TOGETHER. It's not just about race. It's about inclusivity for ALL.

That's all for today - we know your time is precious! Thank you to everyone who joined us today, & especially to our speakers, @CosimoTangorra & @ShaneSkjerven12 for truly speaking from the heart ■ Our next #Equity in Education #TeVE is Jan 27, join us! https://t.co/ceasFUU7Jt

@threadreaderapp unroll please and thank you ■