

## Twitter Thread by Michael



**Michael**

@Cole\_Therapy\_Ed



**So - what is the deal with the AntiBlack 'awarding gap' in UK higher education?**

**@Wonkhe @officestudents @nusuk @UWankings @BantshireUni**

**#BlackAwardingGap #highered**

What do students think about their university experience?

#BlackAwardingGap #highered

A student-deficit approach is a fundamental reason why efforts to eradicate the gap have failed, such that despite ■■ access to HE for Black students, their experiences, assessment and opportunities remain disproportionately affected (one of the ways in which whiteness works■■■)

UK higher ed, far from being immune or removed from structural inequalities, often actually reproduces them. In this context, white supremacy is the social structure, and the University the institutional operation.

But what is whiteness? Here's some helpful terms ■■

Aside from dismantling the institution, and starting over in a different and reparative way, there are things we can do at the intrapersonal, interpersonal, institutional, and community level to address it. Such as, manifest an anti-racist pedagogy ■■

We can also work together to ensure that Equality, Diversity & Inclusion (EDI) is used effectively and is not diluted, by well-meaning people or otherwise.

So what is my interpretation of EDI? ■■

For those of you who may incorrectly assume that me tweeting about whiteness is racist, do watch this, it's very helpful <https://t.co/9KQtYszaKO>

For those who may incorrectly assume that white privilege doesn't exist, or that it means white people never struggle or never succeed because of some merit, please do watch this from [@JohnAmaechi](#), it's very helpful: <https://t.co/XussJWWftS>

For white allies who can mistakenly think they've got it sussed(■■■), pls continue to read, listen, reflect, pairing that w/ sacrifice & solidarity. It's hard, you'll fail, but keep going.

No one is free until we're all free (to paraphrase Lorde)

(gifts from Schitt's Creek help)