Twitter Thread by Randall Hunt



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General Warning: don't work for or hire @IanMmmm - he's a zero-integrity-self-serving manipulator. He destroyed an entire org at AWS.

He's the reason I left @awscloud. He's not just incompetent, he's dishonest in the extreme. You're throwing away your career working with him.

Also, pro-tip: record every call you have with a manager that you suspect is lying to you.

Here's what happened: I lost my shit when I didn't get promoted, because I was a child. That's on me. I had worked my ass off for 3 years and Ian said that if I moved to Seattle and signed a non-compete then I would get my promotion. I did those things - I didn't get promoted.

What does losing my shit mean? I sent a message to Ian and others that said "Fuck you, I'm not moving to the depressive hell hole that is Seattle. I'm not signing a non-compete. I'm going to stop working 100 hours a week for a company that doesn't give a shit about me."

Later, I found out that Ian had never actually reached out to anyone about my promo document. He just lied. He just ignored it until the last second because he was too focused on taking credit for my work for his own promo document. He got promoted.

For context: no one in AMER had been promoted in 6 years. Our EMEA and APAC colleagues were promoted. AMER? Nah, fuck you guys - ~"you don't have British accents and you won't cover for me cheating on my wife" - so ~"why should I promote you stupid fucks?"

^ that's Ian.

Fewer than 90 days after he submitted me for a promotion, I found out that I wasn't eligible to transfer to another team because he had placed me on a "dev list" - but with no stated goals or ways of getting off it. It took another 60 days to find out why I was even on the list.

So they had fabricated performance issues because "losing your shit at incompetent managers" wasn't in the handbook. All of their fabrications got brought to HR and successfully refuted by cold hard facts. Lying piece of shit.

Now's the best part... this douche told me he wanted me to stay on the team and he would get me promoted... he had the audacity to make this claim after lying to my face for 3 years. Then I try to leave the team and all of a sudden I'm blocked? Nah. I was out.

Fuck Ian.

Lots more stories here but essentially: the fact that @awscloud lets this moronic fuckwit roam around with any semblance of authority is a continuing insult to EVERYONE who works there.

Ian took a job that many people loved and would have done for years for only modest pay raises and decided that he would fuck it up for everyone in his own misguided quest for power.

I really doubt he sees himself as a villain in any of this. Doesn't change the fact that he is.

Why wait 2 years to put all this bullshit on twitter? A friend of mine is dealing with similar shit from the same guy right now and I'm just tired of seeing incredibly shitty human beings get away with being shitty human beings.

I loved working at AWS. I loved the products. I loved the customers. I loved the hustle.

It permanently fucking broke me to leave all that behind. I had a full blown fucking panic attack and froze to the ground the last time I saw Ian in an airport. Fuck him.

I left Ian's team and I spent my last year and change at AWS working on the Amazon Connect team with a really wonderful group of people. I don't want any of the negative stuff I've said in this thread to reflect on them. I'm proud of what we built there.

And for anyone considering AWS: I really hope this isn't the typical experience.

Ian is an outlier.

I had two amazing managers in my last year at AWS and they dealt with me accurately, precisely, and honestly. I only wish that'd been my experience the entire 5 years.